

SUGGESTIONS TO THE PEER TEAM OF NAAC DURING THE INTERACTION WITH NON-TEACHING EMPLOYEES

1. The matter related to election duties of the employees of the university was discussed with the NAAC team. It was informed that almost 25% of employees including officers are deployed at Election Duty as BLO for the last 10-12 years. Being a education university, the staff of other Central and sister concerned Universities like Central Sanskrit University, JNU, Delhi University etc. are not deployed for election duty. During their absence, the academic and administration functioning hampered adversely. **Hence, it is requested to make recommendations to waive off the University staff from the election duty at par with other Central Universities/Educational Institutions.**
2. At present, out of 136 sanctioned posts only 29 non-teaching posts are vacant as the approval on the revised CRRs is awaited from the Ministry and it is expected that the process of the recruitment will be initiated after the approval of CRRs at the earliest. However, apart from mentioned 29 non-teaching posts, **there is requirement of additional non-teaching posts in the field of technical, engineering and supporting staff in administration.**
3. At present, there are only 5 technical isolated posts are sanctioned for technical cadre in the field of Computer Centre. There is requirement of additional Technical supporting staff like - Senior System Manager, Senior System Analysis, Programmers, Technical Assistants and Laboratory Assistants/Attendants. Over the years, the works has been increased in manifolds due to online/ hybrid classrooms, implementation of university ERP System (e-smarth and e-Office) management of campus networking, wifi, CCTV, servers and data centres, computer laboratories etc. There are no promotional avenues for such posts last 20 years. Further, there are 4 isolated sanctioned posts in the University Works Department. The posts such as University Engineer, Assistant Engineers and technical posts are required for infrastural development of the University. The additional Non-teaching posts are also required for the offices of Dean of School of Studies and other new departments/sections of the University. The posts are also required for implementation of Raj Bhasha policy of the Govt. of India as there is no sanctioned posts for Hindi Cell. **Hence there is a requirement of sanction of technical posts, Engineering and supporting staff in the administration.**
4. At present, the University is following the CSMA Rules of the Govt. of India for the employees of the university, however, the medical reimbursement is made as per CGHS rates. But, the CGHS facility as applicable to the Central Government employees is not extended to the employees and pensioners of the University. The retired employees are given the fixed medical allowance of Rs.1000/- per month for only OPD and no other reimbursement facility is applicable for their indoor treatment. Thus, the employees of the University including pensioners may be extended the CGHS medical facility at par with other Central Government/Autonomous Bodies under Ministry. Here it is worthmentioning that our sister concerned/autonomous universities/institutions i.e. Central Sanskrit University, JNU, NCERT, KVS, Delhi University has been extended the CGHS facility for their employees and pensioners. **Accordingly, the peer team is requested to make recommendations for providing such facility to the employees and pensioners of SLBSNSU, New Delhi like other autonomous/central universities.**

