

## Code of Professional Ethics and Conduct



SHRI LAL BAHADUR SHASTRI NATIONAL  
SANSKRIT UNIVERSITY, NEW DELHI

सत्यापित  
VERIFIED

कुलसचिव / Registrar  
श्री लाल बहादुर शास्त्री राष्ट्रीय संस्कृत विश्वविद्यालय  
Shri Lal Bahadur Shastri National Sanskrit University  
बी-4, कुतुब सांस्थानिक क्षेत्र, नई दिल्ली-110016  
B-4, Qutub Institutional Area, New Delhi-110016

Shri Lal Bahadur Shastri National Sanskrit University (SLBSNSU), New Delhi, stands as a beacon of Shastraic tradition, higher learning and the interpretation of Shastras. Established by the Ministry of Education, Government of India, the University aims to preserve the rich heritage of Sanskrit knowledge while ensuring its relevance in the modern context. In 1987, the Institution attained the status of Deemed University and thereafter in 2020, Government of India notified it as a Central University and evolved over the years staying true to its commitment to Shastraic learning.

### Code of Conduct for Teaching Staff

- The Code of Conduct for teachers is governed by the Central Sanskrit Universities Act, 2020 and Statutes, Ordinances and Service Rules made thereon.
- All members of the teaching staff are to work with honesty and integrity alongside the Head of the University in pursuit of the University's development.
- All teachers are to respect University's policies and practices as well as prioritise the needs of the University.
- Teachers are to fulfil their teaching duties with sincerity, dedication and punctuality.
- In addition to teaching responsibilities, teachers are to undertake responsibilities of evaluation, invigilation and administrative work.
- The working hours of teachers are to be according to their time-table and any other additional duty assigned to them.
- Teachers are not to take on other employment and commitments which may interfere with their professional responsibilities at the University.
- Teachers are to take leave as per rules with prior intimation.
- Teachers are to pursue professional growth continuously through study, research, participation in seminars, conferences.
- Teachers are to provide support and guidance to students for participating in co-curricular and extra-curricular activities.
- Teachers are to provide mentoring and counseling for students facing challenges.
- Teachers are to respect the rights and dignity of every student.
- Teachers are to be fair to each student irrespective of the student's religion, caste, socioeconomic group or social/physical identity.
- Teachers are to motivate students to pursue career success alongside holding scientific attitudes and practicing their social responsibilities.
- Teachers are to encourage values such as respect, peace, democracy, humanism among students.
- No member of the teaching staff is to engage in political activities within or outside the University campus.

  
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### Code of Conduct for non-teaching staff

- The Code of Conduct for non-teaching staff is governed by the Central Sanskrit Universities Act, 2020 and Statutes, Ordinances and Service Rules made thereon.
- Non-teaching Staff is to work as per the working days and hours determined by the Registrar of the University, with half an hour lunch break on all working days
- Non-teaching Staff members are to exhibit high standards of professionalism including honesty, sincerity, integrity, punctuality and discipline.
- Every Staff member is to maintain confidentiality with respect to student and staff, records and other sensitive matters.
- All Staff members are to refrain from harassment or discrimination relating to gender, sexuality, marital status, religion etc. with regard to their colleagues, teaching faculty and students.

### Code of Conduct for Students

- Students are to adhere to the timetable for attending classes and extra-curricular activities.
- Students' attendance in all major Functions of the University, is strongly encouraged
- Students' are to respect the rights and dignity of every teaching and non-teaching staff member.
- Students are to completely refrain from Plagiarism in academic work.
- Students are to obtain clearance from the concerned Departments before the University examination.
- Students not attending classes for more than a week are to inform the Teacher-in charge about the reason for their absence.
- Students are to carry their Identity card inside the campus of the University. Dress Code prescribed are essentially required to be adhered by the students.
- Students are required to help to keep the campus neat and clean. Spitting, smoking and littering in the campus should be avoided.
- Students should not misuse items of property on the campus
- Students should not indulge in any kind of ragging, harassment of any kind towards their peers.
- Use of Mobile phones during lectures is strongly discouraged.

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