## Table 2

## Methodology for University and College Teachers for calculating Academic/Research Score.

(Assessment must be based on evidence produced by the teacher such as; copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filling and approval letters, students' Ph.D. award letter etc.)

S.No.	Academic/Research Activity	Faculty of Languages/ Humanities/ Arts/ Social Sciences/Library/Education /Physical Education/ Commerce/ Management & other related disciplines	Obtain Marks
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper	
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	
	National publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research Paper	03	
	Book	08	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula/course	
	(c) MOOC's		
	Development of complete MOOC's in 4 quadrants credit course (in case of MOOCs of lesser credit 05 marks/credit)	20	
	MOOCs (developed in 04 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course) (in case of MOOCs of lesser credits 02 marks/credit)	08	
	(d) E-Content		
	Development of e-content in 4 quadrants for complete course/e-book	12	

	e-Content (developed in 4 quadrants) per	05	
	module	05	
	Contribution to development of e-content	02	
	module complete course/paper/e-book (at	02	
	least on quadrant)		
	Editor of e-content for complete	10	
	course/paper/e-book	10	
4.	(a) Research guidance		
	Ph.D	10 per degree awarded	
		05 per thesis submitted	
	M.Phil/P.G dissertation	02 per degree awarded	
	(b) Research Projects Completed	1	
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	(d) Consultancy	03	
	(u) Consultancy		
5.	(a) Patents		
	International	10	
	National	07	
	(b) *Policy Document (Submitted to an International		
	body/organization like UNC	D/UESCO/World Bank/	
	International Monetary Fund etc.	or Central Government or	
	State Government)		
	International	10	
	National	07	
	State	04	
	(c) Awards/Fellowship		
	International	07	
	National	05	
6.	*Invited lectures/ Resources Person/ paper		
	presentation in Seminars/ Conferences/		
	full paper in Conference Proceedings		
	(Paper presented in Seminars/		
	Conferences and also published as full		
	paper in Conference Proceedings will be		
	counted only once)		
	International (Abroad)	07	
	International (within country)	05	
	National	03	
	State/ University	02	

## The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 points
ii)	Paper with impact factor less than 1	-	10 points
iii)	Paper with impact factor between 1 and 2	-	15 points
iv)	Paper with impact factor between 2 and 5	-	20 points
v)	Paper with impact factor between 5 and 10	-	25 points
vi)	Paper with impact factor > 10	-	30 points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.